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**Floyd County
Conservation Board
Director**

Adam Sears

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*Peter Kloberdanz,
Charles City*

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*Jesse Frerichs,
Charles City*

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*Pam Folz,
Floyd*

*Mary Ramon,
Nora Springs*

*Doug Johnson,
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Minutes of the Floyd County Conservation Board January 3rd, 2023

The meeting was called to order by President, Pete Kloberdanz at 5:08 p.m. Present were Board Members: Jesse Frerichs, Doug Johnson, Mary Ramon, and Pam Folz. Also present were: Director, Adam Sears, Naturalist, Heidi Reams, Natural Resource Manager, Tyron Steere, and Park Ranger, Tyler Walters. Mary made a motion to accept the Consent Agenda, Doug seconded and the motion was carried. Doug moved to amend the meeting agenda and a second was made by Pam. Motion carried.

Citizens report:

Jim Jorgensen was appointed as Supervisor Liaison.

Foundation Liaison Report: Jesse Frerichs gave the report.

He mentioned the winter events coming up as well as the foundation newsletter that will be sent out at the end of January.

Director's Report:

Adam Sears gave the Director's Report.

I have bad news about the fish habitat grant for Little Cedar Wildlife Area that I reported on last month – We were not eligible to receive the grant because of a small detail of itemizing the proposal that we received. I tried to work it out with the person in charge of the committee, but he wasn't willing to budge on it like in years past. We have been proactive about cutting Ash trees that are dead or dying. The guys cleared a bunch of them out of the campground at TRA. We had a large donation from the Floyd County Museum. It consists of unique rocks, fossils, Indian arrowheads. Heidi and Amy have been busy organizing the naturalist material on new storage shelves that were recently purchased. Nagles had another field planted to native prairie mix last week from the efforts to transition brome grass to native prairie. We are set up to cross country ski when we get enough snow to groom trails. Heidi hosted a first hike of the new year on Sunday. The Darling cabin bathroom and kitchen updates will be taking place this month. We will be posting the summer help for our seasonal positions in the next week or two. Staff met with Robin McComber to share ideas for a wall mural painting for inside the Fossil & Prairie Center. It will have some tree limbs to add 3 dimensional features. We plan to have a full turkey mount roosted in the oak limbs coming out from the walls. We also have a kestrel that is near completion at the taxidermist.

Old Business:

The Board reviewed the Annual Salary Survey for County Conservation Employees. Adam presented the Board with spreadsheets comparing staff averages to the state. \$34,750.00 would be the total to bring staff salary up to state average. Pete stated "This is a self sufficient department taking care of everything needed. Who else does that?" Doug made a motion to raise all staff to state average. Jesse seconded and the motion carried.

New Business:

The Board reviewed the annual budget 2023/24. Adam presented the Board with a few changes. Last year the supervisors agreed to a new truck for 2023 the total will be \$34,461.00. Gravel was raised \$2,000 for new camp pads at Tosanak. Maintenance was raised \$2,000 and fuel was raised \$1,000 due to rising prices. The budget will be presented to the Supervisors Monday.

The next meeting will be held on February 7th at 5:00 p.m. at the Fossil & Prairie Center. Pam moved to adjourn the meeting at 5:51 p.m. Jesse seconded the motion and the motion carried.

President

Secretary